

Worksheet – 3

Principles of Management

Q. 1. A company believes in natural growth of an enterprise as per needs and circumstances. It has no policies to regulate the working of its staff. Therefore, the staff has become unproductive and unpunctual. Advise.

Q. 2. The following pictorial presentation highlights the use of one of the Fayol's principle by the Manager.

Employee: Thank you Sir for encouraging me. I will try to come up with more ideas for betterment of company.

Manager: Very Good Aakash, your suggestion is very good. Keep it up.



Identify the principle and state two positive effects of following this principle.

Q. 3. Somesh started his business of processed food items. Being the sole proprietor of business, It used to take all the decisions. When the business of Somesh expanded, he continued with the practice of controlling all by himself. It led

to delay in all important decisions. Explain the management principle violated by Somesh in the given case.

Q.4. “Interests of various stakeholders, like owners, shareholders, creditors, tax authorities, customers, society, etc. cannot be sacrificed for one individual or a small group of individuals, who want to exert pressure on the company.” Discuss the management principle highlighted in the given statement.

Q.5. The following pictorial presentations highlight the need to conduct one of the techniques of scientific management. Identify the technique.



Ans. Fatigue Study.

Q.6. The production manager of a company wishes to enhance productivity level of workers. For this, he wishes to set up a standard task and also want to reward the efficient workers. Discuss Mention the three techniques of

scientific management, which can be used by the production manager.

Q.7. The production manager of a company wishes to enhance productivity level of workers. For this, he wishes to set up a standard task and also want to reward the efficient workers. Discuss Mention the three techniques of scientific management, which can be used by the production manager.

Q. 8. Which principle of management is being highlighted in the following pictorial presentation?

